

VINCI PLC

VINCI CONSTRUCTION UK LIMITED

ENVIRONMENTAL POLICY

VINCI Construction UK is part of VINCI SA, the world's leading company in concessions, construction, facilities and associated services. VINCI Construction UK operates throughout the UK and through its construction, facilities and specialist subsidiary divisions, delivers a comprehensive service from project inception, through design, manufacturing and construction to operation and maintenance.

The Directors of VINCI Construction UK recognise the environmental implications of the Group's activities and respect the needs of the local communities and environments where we operate. We are therefore committed to improving the environment throughout all of our activities and preventing pollution from these activities, including those of subcontractors.

We will work with clients, VINCI SA, partners, designers, industry groups, regulatory authorities, communities and other stakeholders to ensure that, at minimum, we comply with legislation, current guidelines and industry best practice and at the same time, work to meet the UK Government's targets for sustainable development.

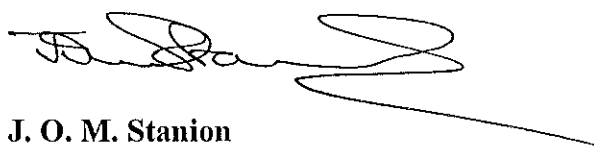
Throughout our activities, we will reduce use of energy, use of raw materials and waste production, whilst increasing biodiversity where opportunities exist. Where our activities may have the potential to impact local communities, we will work with them to minimise environmental harm and maximise environmental benefits.

We will continually improve our performance. Environmental objectives and targets will be set annually and will be regularly monitored. We will report annually on progress against meeting those objectives in the Group's Corporate Responsibility Report.

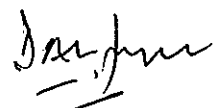
We will strive for increased productivity and profitability through careful market focus, process control and innovation, thereby ensuring a successful business with enhanced Shareholder value and employment prospects. At all times, we will understand the needs of clients and will ensure that opportunities for meeting the aspirations of sustainable development are considered throughout all of our activities.

Employees of the Group are expected to take a proactive role in complying with this policy and to promote sustainable development during their day to day working duties. Training will be provided to employees to enable them to improve their awareness of environmental issues.

This policy will be reviewed annually. Copies will be posted on all office notice boards and it will be made available to members of the public via the Group's web site and on request.



J. O. M. Stanion
February 2009



D. A. L. Joyce
February 2009